

# BEHAVIOUR MANAGEMENT POLICY

Sometimes children can exhibit unwanted behaviours that can result in outbursts and violent behaviour. Here at Happydayz Nursery, we are committed to helping your child understand their behaviours and teach them to understand their emotions and those of others. We do not use Corporal Punishment and will do our best to support you, as parents, and your child throughout their time at nursery. Our child will not be threatened with punishment which could have an adverse effect on a child's well-being. They will not suffer pain or humiliation, as we believe in positive discipline as a more effective way of managing behaviour.

We will teach all children in the setting how to care for themselves and others, to encourage relationships with their peers and key workers. They will develop a range of social skills, and this will help them to learn what positive behaviour means. They will develop confidence, self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

Happydayz Nursery has a clear Behaviour Policy in place which is shared with parents/Carers and all staff at any time throughout their child's placement with us.

We provide a happy, well-managed environment, and the children in our care will be encouraged to develop social skills to help them be accepted and welcomed in society as they grow.

## **Procedure:**

If a child is exhibiting unwanted behaviour at the setting, the key worker will engage with the SENDCO at the setting to devise a strategy to be put in place to help the child understand their behaviour. The Behaviour plan must now be used to work out why the negative behaviour is there, what you will do to work with the child and what the next steps will be. Planning must be achievable by adding small interventions, making sure to praise the child when they exhibit good behaviour and maybe using a chart to encourage the child to model the behaviour shown by their key worker and their peers. Children must be removed from the situation to calm down, all staff must be consistent with this to reinforce the child's learning and understanding. It is important that the children are reminded of the nursery rules. Children should be encouraged and not ordered instructions because "do as you're told" teaches nothing for the next time. Positive discipline means explaining why.

## **Code of Practice**

At Happydayz Nursery we will support your child by rewarding good behaviour to encourage repetition, praise good behaviour and give all children the attention they need to make children feel valued by building their self-esteem. Staff must set realistic limits according to age and stage of development. Children will be encouraged to learn the difference between right and wrong, and children's behaviour is managed by distraction, discussion, praise and reward. All staff will liaise with the parents if a discipline problem arises to find a solution together, this works best if everyone is working in the same way, at home and in the nursery. Sometimes, however, there comes a point where an exclusion or suspension may need to be used, to keep the other children and staff safe.

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## Related Policies and Documentation

- [Behaviour Policy](#)
- [Suspension & Exclusion Policy](#)
- [Physical Intervention policy](#)

Policy approved by..... on .....:(Management of Happydayz Nursery)

Review date .....