

SAFEGUARDING POLICY

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1. Introduction

Happydayz Nursery is committed to providing a safe and secure environment for all children in our care. This safeguarding policy outlines our commitment to promoting the welfare of children and protecting them from harm and abuse. The policy applies to all staff, volunteers, students, and visitors at Happydayz Nursery. The difference between Safeguarding and Child Protection is simple, Safeguarding means that you must help prevent any child from becoming at risk of significant Harm. Child Protection means that the child is already at the stage of significant harm.

2. Legal Framework

This policy is based on the legal framework outlined in the Children Act 1989 and 2004, Working Together to Safeguard Children (2018), and other relevant legislation and guidance in the United Kingdom.

3. Designated Safeguarding Lead

Happydayz Nursery has appointed a Designated Safeguarding Lead (DSL) who is responsible for promoting the welfare of children, providing support and guidance to staff, and liaising with external agencies when necessary. The DSL at our nursery is [Eileen Morrissey] and can be contacted at [07886450069].

4. Policies and Procedures

Our safeguarding policy is supported by a range of policies and procedures that outline how we will safeguard children in our care. These include but are not limited to:

- [Child Protection Policy](#)
- [Staff Code of Conduct](#)
- [Safer Recruitment Policy](#)
- [Health and Safety Policy](#)
- [Confidentiality Policy](#)
- [Whistleblowing Policy](#)

5. Safer Recruitment

All staff at Happydayz Nursery undergo thorough recruitment procedures, including appropriate background checks, references, and checks with the Disclosure and Barring Service (DBS). We ensure that staff are trained in safeguarding procedures and are aware of their responsibilities in protecting children from harm.

6. Training and Awareness

All staff at Happydayz Nursery receive regular training on safeguarding children, including recognition of signs of abuse, reporting procedures, and working with external agencies. Staff are made aware of their duty to report any concerns they may have about a child's welfare.

7. Recognising and Responding to Concerns

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Staff at Happydayz Nursery are trained to recognise signs of abuse or neglect and know how to respond appropriately. Any concerns about a child's welfare will be reported to the DSL immediately, who will then follow the nursery's reporting procedures and, if necessary, involve external agencies.

8. Confidentiality

All concerns and disclosures relating to safeguarding will be handled confidentially and shared only with those who need to know. Information will be stored securely in line with data protection legislation.

9. Communication

Happydayz Nursery will communicate its safeguarding policies and procedures to staff, parents, and children in an accessible and age-appropriate manner. Parents are encouraged to raise any concerns they may have about their child's welfare with the nursery.

10. Review

This safeguarding policy will be reviewed annually and updated as necessary to ensure it remains current and effective in protecting the children in our care.

Code of Practice:

For any safeguarding concerns or queries related to this policy, please contact the Designated Safeguarding Lead, [Eileen Morrissey], at [07886450069].

Policy approved by

(Management of Happydayz Nursery)

Review date

SAFEGUARDING POLICY

Happydayz Nursery (Northants) Ltd, St. Marks Church, 142 Queensway, Wellingborough, Northamptonshire,
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